

HEALTH CAREER

CONSULTANT PROFILE

DR. MED. UNIV. MIROSLAW JAN LUBECKI, MBA
GLOBAL SECTOR EXECUTIVE COACH
HEALTHCARE/MEDTECH/PHARMA/BIOTECH-
MANAGING PARTNER



ISG - Healthworld
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ACADEMIC BACKGROUND AND PROFESSIONAL EXPERIENCE

Mr. Lubecki is a visionary and growth-focused life science leader driven by passion for achievement and a desire to help organizations and individuals reach their full potential.

His vast academic background includes: human medicine, psychology and business administration; he also completed additional studies/courses at world class universities such as INSEAD, IE Business School or Duke.

Mr. Lubecki is an expert in the field of healthcare sector leadership with substantial, international experience in general and commercial management, as well as marketing, medical and business development allowing him to deliver top quality support for the biopharma sector in terms of executive search, consultancy and training. His expert knowledge helps businesses not only in finding the right person, but also in integrating resource strengths to deliver impeccable performances as well as high-quality customer service and excellent relationships.

Mr. Lubecki is multi-lingual with operational command over English, German, Polish, and Russian as well as basic command over Italian and Latin. His positive, energetic, and enthusiastic personality is combined with flexible and open approach to different cultures and ways of thinking; he is able and willing to work with different nationalities and backgrounds.

Over 20 years of experience in recruitment as well as an impressive track record of accomplishments in biopharma sector in both Western and Eastern Europe makes Mr. Lubecki a true partner for any top performing organization on its way to excellence.

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EDUCATIONAL BACKGROUND AND PROFESSIONAL EXPERIENCE

- Human medicine / Executive MBA / Psychology
- Experience in diverse international management functions (>25 Years)
- Multi-lingual (German, English, Russian, Italian, Polish)

CLIENT FOCUS

Executives, top leaders and managers in multinational companies:

- Global Life Sciences, Biotech, Pharma, Medical Devices/Diagnostics & Digital Health Transformation.
- Healthcare private equity and venture capital funds in the range of \$50M to \$500B AUM.
- Healthcare private Equity and Venture Capital backed companies.
- Privately and public held firms (for-profit) in the range of \$10M to \$500B.
- Start-up, Spin Off's, small-, mid- and large-size enterprises, turn-around operations.
- Multinational Blue chip organizations.

COUNTRY FOCUS

- Europe / EMEA / CEE

BUSINESS FOCUS

- C-Suite & Board Level Coaching and Mentoring
- Board-Level and CEO appointments
- Senior Vice President and VP roles
- General Management appointments
- Middle Management Appointments

REPRESENTATIVE SEARCH PROJECTS

<http://www.isg-healthworld.com/en/references-and-media/reference-projects-and-testimonials/>

INDUSTRY FOCUS

- Health Care
- Medical Devices & Dental
- Pharma & Generics
- Hospitals & Senior Residences
- Medical Diagnostics & Laboratory
- Biotechnology & Life Sciences
- Consumer Healthcare
- Healthcare IT & Bio-Informatics
- Clinical Nutrition, Food & Cosmetics
- Health Insurance & Health Care Finance
- Health Care Consulting Industry
- Financial Institutions and Consulting

FUNCTIONAL COVERAGE

- Commercial Marketing & Sales | Business Development
- Health Economics & Market Access | Pricing & Reimbursement
- Regulatory Affairs | Quality Management & Safety
- Scientific Research (Biotechnological & Pharmaceutical)
- Preclinical & Clinical Development
- Medical Manufacturing | Production, Prototyping & OEM
- Bioprocessing | Pharmaceutical Engineering & Packaging
- Health Care IT Management | Medical- & Bio-Informatics